



## Prospectus 2024

NewBridge Graduate Institute is dedicated to leading in career-oriented education and training within South Africa's private higher education sector. Through transformative and inclusive approaches, we equip students with the knowledge, skills, and practical experience necessary to excel in a dynamic and competitive global environment.

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## NewBridge Graduate Institute

Welcome to NewBridge Graduate Institute, a distinguished institution born from the merger of Centurion Academy and NewBridge Group in 2022. With a legacy spanning two decades, our institution has undergone a remarkable transformation, revitalised under new ownership to become a beacon of diversity and inclusivity in South Africa's educational landscape.

Under the stewardship of NewBridge Group and Summit Africa, a prominent black private equity investor, our institution proudly stands as a testament to the power of collaboration and innovation in education. Registered as NewBridge Graduate Institute, we hold accreditation from esteemed bodies including the Council on Higher Education (CHE), Umalusi, the Quality Council for Trades and Occupations (QCTO), as well as several Sector Education and Training Authorities (SETAs).

At NewBridge Graduate Institute, we are committed to delivering quality education that meets the highest standards of excellence. Registered with the Department of Higher Education and Training as both a private higher education institution under the Higher Education Act, No. 101 of 1997, (Registration Certificate no. 2001/HE07/003) and registered as a private college under the Continuing Education and Training Act No. 16 of 2006 (Registration Number: 2016/FE07/006), our institution is dedicated to providing students with an enriching and fulfilling academic experience.

### Contact details of Head Office and Sites of Delivery

	Physical address	Contact detail
Head Office	Bank Avenue 1021, Centurion, 0046	(012) 663 6333
Enquiries	The Registrar - Molebogeng Sikoe	<a href="http://www.ngi.ac.za">www.ngi.ac.za</a> <a href="mailto:registrar@ngi.ac.za">registrar@ngi.ac.za</a>
Sites		
	Physical address	Contact detail
Bank Avenue	Bank Avenue 1023, Centurion, 0046	(012) 663 6333
Highveld	48 Charles De Gaulle Crescent, Highveld, 0157	(012) 648 9700
Klerksdorp	37 Chris Hani Road, Klerksdorp, 2571	(018) 464 4222
Belville/Tygervalley	Omni Place, 24 Bella Rosa Street, Bellville, 7535	(021) 949 1751
Witbank	Cnr OR Tambo Avenue, Beatrix Avenue, Witbank, 1035	(013) 656 2603
Musgrave <sup>1</sup>	189 Stephen Dlamini road, Musgrave, Durban, 4062	(031) 100 8104
Upper Highway <sup>2</sup>	40 Maurice Nichols road, Valiant park, Hatton Estate, Pinetown, 3610	(031) 100 8104

<sup>1</sup> Accredited. Registration Pending

<sup>2</sup> Accredited. Registration Pending

## 1. Vision

NewBridge Graduate Institute's vision to lead in career-oriented education and training within the private higher education sector, equipping students with the necessary knowledge and skills to address South Africa's growing economic and social demands, has become more attainable.

To realise this vision, our mission is founded upon several key commitments:

- A deliberate focus on transformative and inclusive approaches.
- Building upon existing expertise while extending offerings inclusively to students, leveraging both contact and hybrid education methods and processes.
- Holistically developing expertise and facilitating the transfer of knowledge, skills, innovation, and creativity, ensuring students are prepared for the competitive and evolving professional landscape.
- Ensuring programme relevance to the market and fostering the employability of students.
- Integrating practical experience and applying theory to real-life situations, including Work Integrated Learning (WIL) within programmes as relevant.

## 2. Directors

- Representing Summit - Mr O Amuson.
- Chief Executive Officer - Mr NC Duff.
- Chief Operations Officer - Ms O Francesconi.

## 3. Executive Committee Management

- Chief Executive Officer - Mr NC Duff.
- Chief Operations Officer - Ms O Francesconi.
- Chief Academic Officer - Dr F Coughlan.
- Chief Finance Officer - Mr O Nyandoro.
- Registrar - Ms M Sikoe.

## 4. Academic Board

- Chief Operations Officer - Ms O Francesconi.
- Chief Academic Officer - Dr F Coughlan.
- Quality Assurance Manager - Ms M du Plessis-Brink.
- Registrar - Ms M Sikoe.
- Chief Information Specialist – Ms K de Kock.
- Systems Manager – Ms R Erasmus.
- Head of School – Fitness, Sport and Beauty – Dr Christa Rousseau.
- Head of School - Commerce – Ms C Aikman.
- Head of School – Environment and Leisure – Ms M Bartmann.
- Head of School- Engineering, IT and Design – Mr N Maseko.
- Manager of Academic Development and Student Support – Ms Liezl de Beer.
- Program Manager – BCom Marketing – Dr M Fourie.
- Lecturer - IVCB – Ms S de Beer.
- Lecturer - ECD – Ms R Khan.
- Lecturer – Nature Management – MS P Vimercati.
- Lecturer - Tourism – Mr V Sethwana.
- Representative of Finance Division – National Accountant – Ms C Smit.
- Student representative members 2024:
  - Ms M Botha
  - Ms M Benzien
  - Ms AE Joubert

- Mr N Meshack Malatji
- Ms KS Moodley
- Ms I Boersema

## **5. Admissions**

### **5.1 General Admission Requirements**

NewBridge Graduate Institute subscribes to the national rules associated with access to Higher Education Programmes and generally sets its admission requirements in line with the minimum admission requirements. Subject-specific requirements are only used when critical for student success. This is made possible because of our small classes and ability to focus on individual student needs.

### **5.2 Admission to Higher Certificate - NQF Exit Level 5 with a minimum total of 120 credits**

- i. To qualify for admission to the Higher Certificate, the applicant must have a Senior Certificate (SC) OR National Senior Certificate (NSC) endorsed with confirmation that they qualify for admission to Higher Certificate Studies.
- ii. In the case of NewBridge Graduate Institute this would normally be a minimum of 30% in English as a Home Language or First Additional Language and a minimum of 30% in ANY FOUR subjects OR a National Certificate (Vocational) with the minimum requirements for entrance to Higher Certificate studies, as specified by Umalusi; or any other related NQF level 4 SAQA approved qualification.

### **5.3 Admission to Diploma – NQF Exit Level 6 with a minimum total of 360 credits**

To qualify for admission to Diploma studies, the applicant must have a Senior Certificate (SC) OR National Senior Certificate (NSC) endorsed to confirm admission to Diploma studies with a minimum achievement of 3 (40-49%) in any FOUR 20 credit subjects AS WELL AS a minimum of 30% in the language of the institution of higher education OR a National Certificate (Vocational) with the minimum requirements for entrance to Diploma studies, as specified by Umalusi; or any other related NQF level 4 SAQA accredited qualification.

The candidate must meet any qualification-specific additional requirements. In turn, a Higher Certificate in a cognate field or containing appropriate cognate content will also be considered for admission.

### **5.4 Admission to Degree – NQF Exit Level 7/8 with a minimum total of 360 credits**

- i. The minimum entry requirement is a National Senior Certificate endorsed as meeting the requirements for admission to Degree study. In addition, candidates must meet specific qualification requirements.
- ii. Admission will also be given to candidates with a National Certificate (Vocational) Level 4 issued by the Council for General and Further Education and Training if achieved at the appropriate level; a Senior Certificate (SC) with matriculation exemption or qualify for exemption from the Matriculation Board.
- iii. Admission can also be achieved through a Higher Certificate or Advanced Certificate in a cognate field, a Diploma, or formal Recognition of Prior Learning.

## 5.5 International Students

For degree studies, an international student requires a certificate of exemption from the Matriculation Board and a valid study visa or permit in the name of the institution which is valid for the duration of the study period.

For admission to other qualifications, the student requires a certificate of equivalence from SAQA.

## 5.6 Alternate Admission

### i. Mature age:

- A candidate who is 23 years or older may be admitted to Degree studies if the candidate has 40% for four or more subjects in the NSC examination or equivalent school leaving qualification.
- A candidate who is 23 years or older may be admitted to a Higher Certificate or Diploma studies if the candidate has an NSC.
- A candidate who will be 45 years or older in their first year of study may be admitted to any relevant undergraduate course of study if the Academic Board believes that they have a reasonable chance of completing their studies. For degree studies, an application for a certificate of exemption must be made to USA supported by a letter of support from the Academic Board.

### ii. Disability:

- Only where our ability to assure the dignity of a differently abled person is in question would it be necessary to engage with the person before admission.
- For assessment purposes, accommodations/ concessions may include scribes and readers on the provision of the relevant formal assessments of the need for the concession.

### iii. International:

- It is the responsibility of all students to provide proof of the equivalence of their foreign qualification to the SA qualifications to gain admission by following this process.
- To benchmark a foreign qualification with a South African qualification, an application must be submitted to SAQA for verification.

## 6. Programme offering

The following programmes as registered with DHET and as appearing on the Registration Certificate are currently offered at the respective NGI sites of delivery.

## 6.1 Higher Education Qualifications Sub Framework (HEQSF)

Name of qualification	NQF Level	Minimum Credits	Mode of Delivery	Site of Delivery	SAQA ID
Higher Certificate in Accounting	5	120	Contact	A, B, D, E, F	117979
Higher Certificate in Administration	5	120	Contact	A, B, F	36130
Higher Certificate in Business Administration	5	120	Contact	A, B, E, F	111255
Higher Certificate in Human Resource Management	5	120	Contact	A, B, C, D, E, F	117029
Higher Certificate in Nature Management	5	120	Contact	B, D, E	63712
Higher Certificate in Personal Training	5	120	Contact	B, D, E	98962
Higher Certificate in Tourism and Hospitality in the Accommodation Sector	5	120	Contact	A, B, D, E, F	110944
Advanced Certificate in Financial Planning	6	360	Contact	A, B	111089
Diploma in Electronic Engineering	6	360	Contact	D, E	63749
Diploma in Hospitality Management	6	360	Contact	A, B, E	96710
Diploma in Interactive Visual Communication and Branding	6	360	Contact	B, E	112127
Diploma in Marketing and Public Relations	6	360	Contact	A, B, E	98816
Diploma in Nature Management	6	360	Contact	B, D, E	62690
Diploma in Sports Management	6	360	Contact	B, D, E	97883
Diploma in Somatology	6	360	Contact	E	97935
Advanced Diploma in Sports, Exercise and Recreational Therapy	7	360	Contact	B, E	78243
Bachelor of Commerce in Accounting	7	360	Contact	A, B, D, E	118405
Bachelor of Commerce in Marketing	7	360	Contact	A, B, E	110952

Sites of Delivery		
A	Bank Avenue	Centurion Akademie Building Bank Avenue 1023, Centurion, 0046
B	Klerksdorp	37 Chris Hani Road Klerksdorp, 2571
D	Bellville/Tygervalley	Omni Building 24 Bella Rosa Street, Bellville, 7533
E	Highveld	48 Charles De Gaulle Crescent Highveld, Centurion, 0157
F	Witbank	Corner OR Tambo and Beatrix Avenue Del Judor Proper, 1035
	Musgrave <sup>3</sup>	189 Stephen Dlamini road, Musgrave, Durban, 4062
	Upper Highway <sup>4</sup>	40 Maurice Nichols road, Valiant park, Hatton Estate, Pinetown, 3610

<sup>3</sup> Accredited. Registration Pending

<sup>4</sup> Accredited. Registration Pending

## 6.2 Quality Council on Trade Occupations (QCTO)

Name of qualification	NQF Level	SAQA ID
National Diploma: Technical Financial Accounting	5	36213
National Diploma: Financial Accounting	6	20366
National Diploma: Management Accounting	6	67694
National Diploma in Structural Steelwork Detailing	5	48636
Occupational Certificate: Early Childhood Development Practitioner	4	97542
Occupational Certificate: Project Manager	5	101869

Sites of Delivery	
Bank Avenue	Centurion Akademie Building Bank Avenue 1023, Centurion, 0046
Bellville/Tygervalley	Omni Building 24 Bella Rosa Street, Bellville , 7533
Highveld	48 Charles De Gaulle Crescent Highveld, Centurion, 0157
Witbank	Corner OR Tambo and Beatrix Avenue Del Judor Proper, 1035

## 6.3 Vendor Programmes

Name of qualification
Vendor Programme in Computer Programming and Web Development
Vendor Programme in Systems and Network Support
Vendor Programme in MS365 Expert and Security Associate
Vendor programme in Azure Cloud and Cyber Security

Sites of Delivery	
Bank Avenue	Centurion Akademie Building Bank Avenue 1023, Centurion, 0046
Bellville/Tygervalley	Omni Building 24 Bella Rosa Street, Bellville, 7533
Highveld	48 Charles De Gaulle Crescent Highveld, Centurion, 0157
Witbank	Corner OR Tambo and Beatrix Avenue Del Judor Proper, 1035
Musgrave	189 Stephen Dlamini road, Musgrave Durban, 4062
Upper Highway	40 Maurice Nichols road, Valiant park, Hatton Estate, Pinetown, 3610



## **7. A profile of NewBridge Graduate Institute**

NewBridge Graduate Institute has four schools, each with a Head of School who is responsible for the programmes within that school.

Each programme has a programme manager who is responsible for the programme management for all the sites of delivery.

On each campus, each programme has a programme coordinator who is responsible for ensuring that the programme is delivered according to the standards and requirements of the programme and to ensure equity and parity between the sites. The module leaders, programme managers and programme coordinators work as a committee to ensure that the programme remains at the level required.

Each module in the programme has a module lead/ examiner who is supported by an internal moderator. The two are responsible for the module and for supporting other lecturers on that module. They work with the programme manager to ensure the integrity of the programme.

## 7.1 Academic Management

Forenames	Surname	Campus	Role	Highest Qualification
Molebogeng Evelyn	Sikoe	Bank Ave	Registrar	Postgraduate Diploma in Management
Marietjie	Du Plessis	Bank Ave	Quality Assurance Manager	Advanced Diploma in Marketing
Ntsako Webster	Shinwana	Bank Ave	Moodle LMS Developer and Administrator	AWS Cloud Practitioner; Moodle Systems Administrator; CompTIA A+; Data Analyst
Rene	Erasmus	Bank Ave	System Manager	Postgraduate Diploma in Tertiary Education
Karina	de Kock	Bank Ave	Chief Information Services Specialist	BTech: Library and Information Studies
Liezl	de Beer	Bank Ave	Manager Academic Development and Student Support	Bachelor of Arts Honours in Tourism Management

## 7.2 Principals

Forenames	Surname	Campus	Highest Qualification
Cisna	Botes	Bank Ave/Highveld	Diploma in Travel and Tourism
Linda	De Vos	Witbank	Diploma in Office Management
Soné	Hubbard	Klerksdorp	Higher Certificate in Business Administration
Karen	Smit	Tygervalley	Bachelor of Science Honours in Agriculture
Cheryl	Baxter	Musgrave	Bachelor of Commerce in Business Management

## 7.3 Vice Principal Academic Operations

Forenames	Surname	Campus	Highest Qualification
Marthelene	Bartmann	Bank Ave/Highveld	Bachelor of Arts Honours in Heritage and Cultural Tourism
Claire	Churchman	Musgrave	Diploma in Somatology
Tamryn-Shaw Dorothy	Collins	Musgrave	Bachelor of Commerce Honours in Marketing Management
Nkosinathi Glen	Masuku	Witbank	Postgraduate Diploma in Administrative Information Management
Thipe	Mesolo	Klerksdorp	Master of Administration in Public Administration
Celesté Elio	Mullins	Tygervalley	BTech in Hospitality Management

#### 7.4 Vice Principal Student Affairs

Forenames	Surname	Campus	Highest Qualification
Marissa	Van den Heever	Bank Ave/Highveld	Advanced Diploma in Tourism Management
Scott	Edwards	Musgrave/Upper Highway	Bachelor of Commerce in Marketing and Economics
Musa	Zwane	Witbank	Diploma in Office Administration
Cornus	Vorster	Klerksdorp	Bachelor of Science Honours in Hydrology
Sibelle	Fourie	Tygervalley	Advanced Diploma in Tourism Management

#### 7.5 Head of Schools

Forenames	Surname	Campus	School	Highest Qualification
Christel Carman	Aikman	Bank Ave/Highveld	School of Commerce	Master of Science in Sport Science
Marthelene	Bartmann	Bank Ave/Highveld	School of Environment and Leisure	Bachelor of Arts Honours in Heritage and Cultural Tourism
Ncedo Sandile	Maseko	Bank Ave	School of Engineering, IT and Design	Master of Engineering in Electrical Engineering
Christa	Rousseau	Tygervalley	School of Fitness, Sport and Beauty School of Education	PhD in Sport Science

#### 7.6 Information Centre Specialists

Forenames	Surname	Campus	Highest Qualification
Crispen	Mugadza	Klerksdorp	Advanced Diploma Library & Information Science
Rebone	Maphumulo	Musgrave	Master of Information Science
Mthokozisi Emmanuel	Ndlovu	Tygervalley	National Diploma in Library and Information Studies
Phiwakahle	Nduli	Tygervalley	Bachelor of Library and Information Science
Siphesihle	Myeni	Witbank	Advanced Diploma in Library and Information Studies
Glen Maqhawe	Sibiya	Witbank	Advanced Diploma in Library and Information Science

## 7.7 Programme Managers

Forenames	Surname	Campus	School	Highest Qualification	Department/ Programme/ Course
Mattheus Hermanus Wessels	Fourie	Tygervalley	School of Commerce	PhD in Public Management	Bachelor of Commerce in Marketing
Daniël	Osborne	Bank Ave/Highveld	School of Commerce	Bachelor of Commerce in Marketing Management	Diploma in Marketing and Public Relations Higher Certificate in Business Administration
Sherryl	Murphy	Bank Ave/Highveld	School of Commerce	Master of Business Administration	Bachelor of Commerce in Accounting Higher Certificate in Accounting
Ilse	Du Toit	Bank Ave/Highveld	School of Commerce	Postgraduate Diploma in Higher Education	Higher Certificate in Human Resource Management
Glarki	Mathobela	Bank Ave	School of Commerce	Diploma in Marketing	International Certification of Business (ICB) Programmes
Joreta	van Heerden	Tygervalley	School of Education	Bachelor of Education Honours in Inclusive Education	Occupational Certificate: Early Childhood Development Practitioner
Roschan Gilbert	Dekenah	Bank Ave/Highveld	School of Engineering, IT and Design	Diploma in Civil Engineering	Occupational Certificate: Project Manager
Denise	Malan	Bank Ave/Highveld	School of Engineering, IT and Design	Bachelor of Education in Senior Phase and Further Education and Training and Teaching	Occupational programmes
Khumbulani	Mbele	Bank Ave/Highveld	School of Engineering, IT and Design	Diploma in Information Technology	Student Advisor (Marketing) / IT Lecturer / IT Programme Manager
Mery Maria	Samson	Bank Ave/Highveld	School of Engineering, IT and Design	International certifications in Information Technology	Vendor Programmes
James	Lawrence	Bank Ave/Highveld	School of Engineering, IT and Design	BTech in Electrical Engineering	Diploma in Electronic Engineering

Forenames	Surname	Campus	School	Highest Qualification	Department/ Programme/ Course
Thalente	Mthiyane	Musgrave	School of Engineering, IT and Design	Bachelor of Arts in Graphic Design	Diploma in Interactive Visual Communication and Branding
Adele	Nortje	Bank Ave/Highveld	School of Environment and Leisure	Advanced Diploma in Tourism Management	Higher Certificate in Tourism and Hospitality in the Accommodation Sector
Leoni	van Staden	Bank Ave/Highveld	School of Environment and Leisure	National Diploma Nature Conservation	Higher Certificate in Nature Management
Paola	Vimercati	Bank Ave/Highveld	School of Environment and Leisure	BTech Nature Conservation	Diploma in Nature Management
Tersia	Baird	Bank Ave/Highveld	School of Environment and Leisure	Bachelor of Business Administration in Hospitality Operations	Diploma in Hospitality Management
Nicolene	Botha	Klerksdorp	School of Environment and Leisure	Master of Commerce in Tourism Management	Diploma in Tourism Management
Rodney Jay	Bock	Bank Ave/Highveld	School of Fitness, Sport and Beauty	Advanced Diploma in Sport Exercise and Recreational Therapy	Higher Certificate in Personal Training
Barbara Maria	Pierce	Bank Ave/Highveld	School of Fitness, Sport and Beauty	Bachelor of Consumer Science in Food and Nutrition	Diploma in Somatology
Mignon	Schilz	Bank Ave/Highveld	School of Fitness, Sport and Beauty	Master in Sport Recreation and Exercise Science	Diploma in Sport Management

## 7.8 Programme Coordinators

Forenames	Surname	Campus	School	Highest Qualification	Department/ Programme/ Course
Althea	Mvula	Bank Ave/Highveld	School of Commerce	Doctorate in Commerce in Business Management	Bachelor of Commerce in Marketing
Rabia	Khan	Bank Ave/Highveld	School of Education	Bachelor of Education Honours in Psycho-Educational Support	Occupational Certificate: Early Childhood Development Practitioner
Anneke	Heymans	Klerksdorp	School of Commerce	Bachelor of Commerce Honours in Marketing Management and Entrepreneurship	Bachelor of Commerce in Marketing
Hein	Steenberg	Klerksdorp	School of Commerce	Bachelor of Commerce in Law	Bachelor of Commerce in Accounting Higher Certificate in Accounting
Wilfred Nathanael	Lesch	Tygervalley	School of Commerce	Bachelor of Economy and Postgraduate Certificate in Education	Bachelor of Commerce in Accounting
Godfrey	Marangarire	Bank Ave/Highveld	School of Commerce	CIMA Advance Diploma in Management Accounting Bachelor of Commerce in Accounting	Higher Certificate in Accounting
Nkosinathi	Masuku	Witbank	School of Commerce	Postgraduate diploma in Administrative Information Management	Higher Certificate in Accounting
Mdu	Duma	Musgrave	School of Commerce	Master of Business Administration	Bachelor of Commerce in Marketing Higher Certificate in Accounting
Trudie	Fourie	Witbank	School of Commerce	B-Tech Human Resource Development & B-Tech Human Resource Management	Higher Certificate in Human Resource Management
Celeste	Mullins-Manga	Tygervalley	School of Commerce	BTech in Hospitality Management Bachelor of Commerce in Human Resource Management	Higher Certificate in Human Resource Management
Ansonè	Snyders	Klerksdorp	School of Commerce	Bachelor of Commerce Honours in Marketing	Bachelor of Commerce in Marketing
Ras	Smit	Tygervalley	School of Commerce	Master of Commerce in Marketing Management	Bachelor of Commerce in Marketing

Forenames	Surname	Campus	School	Highest Qualification	Department/ Programme/ Course
					Higher Certificate in Business Administration
S`nothile	Xulu	Pinetown	School of Commerce	Master of Commerce	Bachelor of Commerce in Marketing
Leboghile Jeanette	Hyde	Musgrave	School of Education	Master of Education in Social Justice Education	Occupational programmes
Simonè	Snyman	Klerksdorp	School of Education	Bachelor of Education Honours in Leadership and Management in Education	Occupational programmes
Parfait	Dongmo Yemele	Tygervalley	School of Engineering, IT and Design	BTech in Mechanical Engineering	Occupational programmes
Nonhlanhla Nicoline	Nkosi	Witbank	School of Engineering, IT and Design	Bachelor of Commerce Honours in Information Systems	Vendor Programmes
Jonathan	Shepherd	Klerksdorp	School of Engineering, IT and Design	National Diploma in Structural Steel Detailing	Occupational programmes
Corien	De Klerk	Klerksdorp	School of Engineering, IT and Design	International Vendor Certified	Occupational programmes
Romano	Shabalala	Tygervalley	School of Engineering, IT and Design	Bachelor of Science in Computer Science	Occupational programmes
Karien	Jordaan	Klerksdorp	School of Engineering, IT and Design	Professional Certificate in Advanced Graphic Design	Diploma in Interactive Visual Communication and Branding
Rinette	Beukes	Tygervalley	School of Engineering, IT and Design	Bachelor of Art in Visual Communication Design	Diploma in Interactive Visual Communication and Branding
Amanda	Jaffar	Musgrave	School of Engineering, IT and Design	Bachelor of Technology in Graphic Design	Diploma in Interactive Visual Communication and Branding

Forenames	Surname	Campus	School	Highest Qualification	Department/ Programme/ Course
Paul	Orim	Tygervalley	School of Engineering, IT and Design	Master of Science in Engineering Physics	Diploma in Electronic Engineering
Zurelda Moniqueu	Geldenhuis	Tygervalley	School of Environment and Leisure	BTech Nature Conservation	Higher Certificate in Nature Management
Mijke	Muller	Bank Ave/Highveld	School of Environment and Leisure	Doctor of Philosophy (Ph.D.) in Zoology	Higher Certificate in Nature Management
Diandra	Deist	Tygervalley	School of Environment and Leisure	BTech Oceanography	Diploma in Nature Management
Bianca	Van Rensburg	Tygervalley	School of Environment and Leisure	Doctor of Philosophy - in Tourism Management	Diploma in Tourism Management
Cheryl	Baxter	Musgrave	School of Environment and Leisure	BCom HDE UKZN	Higher Certificate in Tourism and Hospitality in the Accommodation Sector
Linda	De Vos	Witbank	School of Environment and Leisure	Diploma in Office Management (NQF 6)	Higher Certificate in Tourism and Hospitality in the Accommodation Sector
Annalien	Greyling	Klerksdorp	School of Environment and Leisure	Bachelor of Consumer Science	Diploma in Hospitality Management
Theo	Nel	Bank Ave/Highveld	School of Environment and Leisure	Post Graduate Diploma: Nature Conservation	Higher Certificate in Nature Management
Zoëgné	Luyt	Klerksdorp	School of Environment and Leisure	PhD in Tourism Management	Diploma in Nature Management Higher Certificate in Nature Management
Marthelene	Bartmann	Bank Ave/Highveld	School of Environment and Leisure	Bachelor of Arts Honours in Heritage and Cultural Tourism	Diploma in Tourism Management



Forenames	Surname	Campus	School	Highest Qualification	Department/ Programme/ Course
Nicola	du Preez	Klerksdorp	School of Fitness, Sport and Beauty	Doctor of Philosophy in Health Sciences with Human Movement Science	Diploma in Sport Management
Ashley	September	Tygervalley	School of Fitness, Sport and Beauty	Bachelor of Art Honours in Biokinetics	Diploma in Sport Management
Jacqueline	Naiker-Yengaya	Musgrave/Highway	School of Fitness, Sport and Beauty	Master of Sport Science	Diploma in Sport Management Higher Certificate in Personal Training
Jessica	Makana	Witbank	School of Education	National Diploma in Financial Accounting	Occupational Programmes

## 7.9 Academic Staff

### i. Lecturers – Permanent

Forenames	Surname	Campus	School	Highest Qualification	Department/Programme/Course
Ester Martha Aletta	Bezuidenhout	Tygervalley	School of Commerce	Master of Commerce	Bachelor of Commerce in Marketing
Anneke	Heymans	Klerksdorp	School of Commerce	Bachelor of Commerce Honours in Marketing Management and Entrepreneurship	Bachelor of Commerce in Marketing
Godfrey	Marangarire	Bank Ave/Highveld	School of Commerce	CIMA Advance Diploma in Management Accounting	Higher Certificate in Accounting
Itumeleng Koos	Mathiba	Klerksdorp	School of Commerce	Master of Business Administration	Bachelor of Commerce in Marketing
Takunda	Nkomo	Bank Ave/Highveld	School of Commerce	Bachelor of Commerce Honours	Bachelor of Commerce in Accounting
Francois	Snooke	Bank Ave/Highveld	School of Commerce	Bachelor of Commerce Honours in Marketing	Bachelor of Commerce in Marketing
Hein	Steenberg	Klerksdorp	School of Commerce	Bachelor of Commerce in Law	Bachelor of Commerce in Marketing
Runé	Joubert	Klerksdorp	School of Education	Bachelor of Education Honours	Occupational programmes
Leandra Doreen	Nell	Witbank	School of Education	Bachelor of Education	Occupational programmes

Forenames	Surname	Campus	School	Highest Qualification	Department/Programme/Course
Wilma Carol	Opperman	Tygervalley	School of Education	Master of Science in Applied Economic Sciences: Business Administration (MBA)	Occupational programmes
Megan	Rudolph	Klerksdorp	School of Education	Higher Certificate in Early Childhood Development	Occupational Certificate: Early Childhood Development Practitioner
Simoné	Snyman	Klerksdorp	School of Education	Bachelor of Social Science Honours Degree	Occupational Programmes
Marlon Shane	Albertyn	Tygervalley	School of Engineering, IT and Design	BTech: Graphics Design	Diploma in Interactive Visual Communication and Branding
Rinette Frieda	Beukes	Tygervalley	School of Engineering, IT and Design	Bachelor of Arts: Visual Communication Design	Diploma in Interactive Visual Communication and Branding
Suria	de Beer	Bank Ave/Highveld	School of Engineering, IT and Design	Baccalaureus Technology: Graphic Design	Diploma in Interactive Visual Communication and Branding
Corien	De Klerk	Klerksdorp	School of Engineering, IT and Design	National Diploma in Network Engineer with International Certifications	Vendor Programmes
Danette	de Villiers	Bank Ave/Highveld	School of Engineering, IT and Design	Bachelor of Information Science in Multimedia	Diploma in Interactive Visual Communication and Branding
Ilham	Ghoor	Bank Ave/Highveld	School of Engineering, IT and Design	Bachelor of Arts in Film	Diploma in Interactive Visual Communication and Branding
Chris	Lessing	Klerksdorp	School of Engineering, IT and Design	Microsoft Certificates - Vendor-Based Certifications	Vendor Programmes (not qualifications)
Mogalagadi Phahleng	Mathale	Bank Ave/Highveld	School of Engineering, IT and Design	Bachelor of Engineering Technology	Diploma in Electronic Engineering
Samuel Thapelo	Mofokeng	Tygervalley	School of Engineering, IT and Design	National Diploma in Structural Steelwork Detailing	Occupational programmes
Tedy Lukusa	Mpoyi	Bank Ave/Highveld	School of Engineering, IT and Design	Master of Engineering	Diploma in Electronic Engineering
Thalente God`swill	Mthiyane	Musgrave	School of Engineering, IT and Design	Bachelor of Arts in Graphic Design	Diploma in Interactive Visual Communication and Branding
Takamirira Providence	Musiyarira	Tygervalley	School of Engineering, IT and Design	Master of Engineering (MENG) in Manufacturing Systems and Operations Management	Diploma in Somatology

Forenames	Surname	Campus	School	Highest Qualification	Department/Programme/Course
Philip	Myburg	Klerksdorp	School of Engineering, IT and Design	Bachelor of Science in Information Technology	Programming & Web Development
Madelein	Nieuwoudt	Klerksdorp	School of Engineering, IT and Design	Bachelor of Arts in Communication Studies with Journalism	Interactive Visual Communication & Branding
Nonhlanhla Nicoline	Nkosi	Witbank	School of Engineering, IT and Design	Bachelor of Commerce Honours in Information Systems	Vendor Programmes
Paul Atim	Orim	Tygervalley	School of Engineering, IT and Design	Master of Science	Diploma in Electronic Engineering
Johannes Lourens	Pretorius	Bank Ave/Highveld	School of Engineering, IT and Design	Master of Science in Environmental Science	Diploma in Nature Management
Romano Aiden	Schabalala	Tygervalley	School of Engineering, IT and Design	Bachelor of Science	Vendor Programmes
Martin Kabelo	Sekhakhu	Klerksdorp	School of Engineering, IT and Design	BTech in Construction Management	Facilities, Maintenance and Buildings
Tersia	Baird	Bank Ave/Highveld	School of Environment and Leisure	Bachelor of Business Administration in Hospitality Operations	Diploma in Hospitality Management
Martie	Hofmeyr	Bank Ave/Highveld	School of Environment and Leisure	Bachelor of Science in Dietetics / Nutrition	Diploma in Hospitality Management
Jonathan Paul	Bloomer	Bank Ave/Highveld	School of Environment and Leisure	Master of Science in Zoology	Diploma in Nature Management
Martha Elizabeth	Coetsee	Klerksdorp	School of Environment and Leisure	Bachelor of Human Resource Management	Diploma in Hospitality Management
Zandrê	De Vries	Klerksdorp	School of Environment and Leisure	Bachelor of Science in Environment and Biological Science	Diploma in Nature Management
Gerrit Derrick	Jonker	Bank Ave/Highveld	School of Environment and Leisure	Bachelor of Science in Zoology	Diploma in Nature Management
Sabelo Gladson	Masilela	Bank Ave/Highveld	School of Environment and Leisure	Postgraduate Diploma in Hospitality Management	Diploma in Hospitality Management
Adelaide Mosetsanagape	Mojakgolo	Klerksdorp	School of Environment and Leisure	Master of Arts in Tourism Management	Diploma in Tourism Management
Theodore Montaque	Nel	Bank Ave/Highveld	School of Environment and Leisure	Postgraduate Diploma: Nature Conservation	Diploma in Nature Management and HC_HN
Willem Wentzel	Pretorius	Klerksdorp	School of Environment and Leisure	Master of Science in Environmental Science	Diploma in Nature Management

Forenames	Surname	Campus	School	Highest Qualification	Department/Programme/Course
Mahlatse Victor	Sethwana	Bank Ave/Highveld	School of Environment and Leisure	Bachelor of Commerce in Tourism Management	Diploma in Tourism Management
Johannes Stephanus	Snyman	Klerksdorp	School of Environment and Leisure	Advanced Diploma in Nature Conservation	Diploma in Nature Management
Esmiri	Swart	Klerksdorp	School of Environment and Leisure	Bachelor of Commerce Honours in Tourism Management	Diploma in Tourism Management
Bianca	van Rensburg	Tygervalley	School of Environment and Leisure	PhD in Tourism Management	Diploma in Tourism Management
Ciska	Bobbert	Klerksdorp	School of Fitness, Sport and Beauty	Bachelor of Arts in Human Movement Science	Diploma in Sport Management
Yolanda	Bothma	Bank Ave/Highveld	School of Fitness, Sport and Beauty	PhD in Kinderkinetics	Diploma in Sport Management and HC_PT
Sinombulelo	Bovana	Tygervalley	School of Fitness, Sport and Beauty	Bachelor of Science in Biokinetics	Diploma in Sport Management
Marette	Kleinhans	Bank Ave/Highveld	School of Fitness, Sport and Beauty	Diploma of Somatology	Diploma in Somatology
Christopher Stephen Lee	Phillips	Musgrave	School of Fitness, Sport and Beauty	Postgraduate Diploma in Educational Management and Leadership	Diploma in Sport Management
Shaney	Venter	Bank Ave/Highveld	School of Fitness, Sport and Beauty	Diploma in Somatology	Diploma in Somatology
Guy Dominik	Viring	Klerksdorp	School of Fitness, Sport and Beauty	Bachelor of Science Honours in Biokinetics	Diploma in Sport Management

ii. Lecturers – Fixed-term contract

Forenames	Surname	Campus	School	Highest Qualification	Department/ Programme/ Course
Erika	Flynn	Bank Ave/Highveld	School of Commerce	Bachelor of Commerce Honours Industrial Psychology	Higher Certificate in Human Resource Management
Rabia	Khan	Bank Ave/Highveld	School of Education	Bachelor of Education Honours in Psycho-Educational Support	Occupational Certificate: Early Childhood Development Practitioner
Rehana	Abdulla	Bank Ave/Highveld	School of Environment and Leisure	Bachelor of Commerce Human Resource Management	Diploma in Tourism Management

Wynand Louw	Hanekom	Tygervalley	School of Environment and Leisure	BTech in Nature Conservation	Diploma in Nature Management
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iii. Lecturer – Independent

Forenames	Surname	Campus	School	Highest Qualification	Department/ Programme/ Course
Muhammad Hassan	Adam	Musgrave	School of Engineering, IT and Design	Master of Commerce	Vendor Programmes
Adedotun Temitope	Ajibare	Tygervalley	School of Engineering, IT and Design	Master of Science in Electrical Engineering	Diploma in Electronic Engineering
Derene	Barnes	Witbank	School of Environment and Leisure	National Diploma Hospitality Management	Higher Certificate in Tourism and Hospitality in the Accommodation Sector
Axolile	Batiman	Tygervalley	School of Fitness, Sport and Beauty	Bachelor of Science Honours: Biokinetics	Diploma in Sport Management
Sibusiso Prince	Choma	Witbank	School of Commerce	Bachelor of Commerce in Accounting	Lecturer - Independent Contract Agreement
Jessica	David	Musgrave	School of Commerce	Master of Commerce	Bachelor of Commerce in Marketing
Sharlene	Doogan	Witbank	School of Education	Postgraduate Certificate in Education PGCE what is the undergraduate qualification	Occupational Programmes
Ronel	du Plessis	Tygervalley	School of Fitness, Sport and Beauty	Master of Biokinetics	Diploma in Sport Management
Ilse Karen	du Toit	Bank Ave/Highveld	School of Commerce	Postgraduate Diploma Higher Education	Bachelor of Commerce in Accounting
Kieren Michael	Edge	Musgrave	School of Fitness, Sport and Beauty	Bachelor of Science in Sports Science	Diploma in Sport Management
Stephen Obono	Ekwe	Tygervalley	School of Engineering, IT and Design	Master of Science in Personal, Mobile, and Satellite Communication	Vendor programmes - Systems and Network Support
Bianca	Ferreira	Bank Ave/Highveld	School of Education	Postgraduate Certificate in Education	Occupational Programmes

Forenames	Surname	Campus	School	Highest Qualification	Department/ Programme/ Course
Trudie	Fourie	Witbank	School of Commerce	BTech Human Resource Development BTech Human Resource Management	Higher Certificate in Business Administration
Gerrit Lourens	Froneman	Bank Ave/Highveld	School of Engineering, IT and Design	Bachelor of Engineering in Electronic Engineering	Diploma in Electronic Engineering
Ntandoyenkosi Thembalihle	Hadebe	Bank Ave/Highveld	School of Fitness, Sport and Beauty	Bachelor of Sports Science	Diploma in Sport Management
Astrid	Hellberg	Bank Ave/Highveld	School of Commerce	Master of Philosophy in Accounting Sciences	Bachelor of Commerce in Accounting
Tyla Jannice	Hyde	Musgrave	School of Education	Bachelor of Social Science Honours Degree (Geography and Environmental Management)	Occupational programmes
Erna	Janse van Rensburg	Witbank	School of Commerce	National Diploma in Professional Cooking	Higher Certificate in Business Administration
Isabel	Laubscher	Bank Ave/Highveld	School of Commerce	Master of Business Administration - University of Stellenbosch	Diploma in Sport Management
Azra	Mahomed	Musgrave	School of Commerce	Chartered Accountancy	Bachelor of Commerce in Accounting
Henry Shitisang	Malope	Bank Ave/Highveld	School of Commerce	Master of Commerce in Business Management	Diploma in Marketing and Public Relations
Sonja	Mellet	Musgrave	School of Commerce	Bachelor of Arts Honours in Psychological Counselling	Bachelor of Commerce in Accounting
Wayne	Minnie	Musgrave	School of Fitness, Sport and Beauty	Bachelor of Sport Science Honours (Biokinetics)	Occupational programmes
Bridget Kate	Minnie	Musgrave	School of Fitness, Sport and Beauty	Bachelor of Sport Science Honours (Biokinetics)	Occupational programmes
Nkululeko Malibongwe	Mlotshwa	Musgrave	School of Engineering, IT and Design	Diploma in Software Development	Vendor Programmes
Amina Minckey	Molemane	Witbank	School of Commerce	Master of Technology: Organisational Leadership	Higher Certificate in Human Resource Management
Mijke	Muller	Bank Ave/Highveld	School of Environment and Leisure	Doctor of Philosophy (Ph.D.) in Zoology	Diploma in Nature Management
Raymond Tapiwa	Mutanga	Musgrave	School of Engineering, IT and Design	Master of Information and Communications Technology	Vendor Programmes

Forenames	Surname	Campus	School	Highest Qualification	Department/ Programme/ Course
Althea Elizabeth	Mvula	Bank Ave/Highveld	School of Commerce	PhD in Business Management	Diploma in Marketing and Public Relations
Jacqueline	Naiker-Yengaya	Musgrave	School of Fitness, Sport and Beauty	Master in Sport Science	Diploma in Sport Management
Lorraine Busisiwe	Ntsikane	Musgrave	School of Education	Bachelor of Education Honours in Early Childhood Education	Occupational programmes
Tanya	Pieters	Klerksdorp	School of Fitness, Sport and Beauty	Bachelor of Health Science Honours in Human Movement Science	Diploma in Sport Management
Tamuka Nigel	Samuriwo	Tygervalley	School of Engineering, IT and Design	Bachelor of Science in Engineering in Electrical and Electronics Engineering	Diploma in Electronic Engineering
Mieke	Schultz	Tygervalley	School of Commerce	Chartered Accountant: Financial Management Registered Auditor	Bachelor of Commerce in Accounting
Johan Wilhelm	Schultz	Witbank	School of Commerce	Master of Business Administration	Higher Certificate in Accounting
Zamaswazi Nomvelo	Shabalala	Musgrave	School of Commerce	Postgraduate Diploma in Taxation	Bachelor of Commerce in Accounting
Nompumelelo Precious	Sithebe	Musgrave	School of Commerce	Master of Accounting - Taxation	Bachelor of Commerce in Accounting
Sarah Janet Cragoe	Tallack	Tygervalley	School of Engineering, IT and Design	Bachelor of Science in Engineering in Mechatronics Engineering	Diploma in Electronic Engineering
Ernest Pierre	Tsague Mbumbo	Tygervalley	School of Commerce	Master of Technology: Cost and Management Accounting	Bachelor of Commerce in Accounting
Lizelle Kleinhans	van der Merwe	Tygervalley	School of Environment and Leisure	Diploma in Nature Conservation	Higher Certificate in Nature Management
Ellzahn	Van Der Merwe	Bank Ave/Highveld	School of Fitness, Sport and Beauty	Advanced Diploma in Dermal Aesthetics	Occupational programmes
Colin	Vermaak	Musgrave	School of Engineering, IT and Design	Postgraduate Diploma in Industrial Relations	Occupational programmes
Jozua	Viljoen	Bank Ave/Highveld	School of Environment and Leisure	PhD Zoology	Diploma in Nature Management
Lyticia	Walker	Klerksdorp	School of Commerce	Bachelor of Commerce in Marketing Management	Diploma in Marketing and Public Relations

## **8. Assessment, Credits and Qualification**

Assessment has two purposes in a learning journey. It is the structured process in which evidence of learning is gathered and evaluated against the outcomes, criteria, and standards in learning programmes. It is also the process in which information is gathered along the path to the outcomes so that gaps in learning and understanding can be addressed and progress can be measured. The former purpose is summative whereas the latter is formative.

At NewBridge Graduate Institute assessment meets both purposes generally and the strategy adopted in each qualification is aligned to the purpose of the qualification specifically within this overall set of principles.

To achieve both purposes, assessment is formative and summative and students are given multiple opportunities to improve their mastery and succeed using a range of different strategies.

As the qualifications are career-focused, assessments are theoretical and practical and the application of knowledge to appropriate levels of real-world contexts is integrated into each programme strategy.

To pass a module a student must achieve 50% for the module. For each module passed the student obtains the allocated credits.

FET and Occupational Programmes will conduct formative and summative assessments as set out in accordance with the guidelines prescribed by the appropriate SETA and the QCTO.

A qualification is issued to a student who has met all the requirements towards the fulfilment of the requirements of such a qualification. All qualifications are issued only at official ceremonies.

## **9. Language Policy**

In adherence to the South African Constitution, which recognises and protects 11 official languages, including recently added sign language, NewBridge Graduate Institute acknowledges the significance of language in fostering inclusivity and accessibility.

We acknowledge the inherent privilege in selecting English as the language of learning, teaching, and communication within our institution, recognising its status as a dominant language in the country. However, we are fully cognisant of the potential risks associated with this decision and are committed to ensuring that our use of English is inclusive, appropriate, and does not create unnecessary barriers to success for our students.

English has been chosen as the primary language of instruction due to its widespread use in commercial and official contexts within South Africa, as well as its international recognition. Proficiency in English offers direct economic and social advantages to our students, facilitating their participation in a globalised world.

At NewBridge Graduate Institute, all official communication, documentation, lectures, assessments, and interactions occur in English. However, we are dedicated to accommodating students and their families/sponsors who require services in other languages. Wherever feasible, and with the availability of staff proficient in these languages, we strive to provide assistance and support in languages beyond English to ensure equitable access to our educational services.



## 10. Mode of Instruction

While NGI is primarily a contact institution, proud of its campus-based delivery, its expertise in blended/hybrid learning has allowed for the expansion of offerings into distance education, particularly amidst the post-COVID landscape.

## 11. Recognition of Prior Learning

### 11.1 Recognition of Prior Learning

NewBridge Graduate Institute will admit students who can demonstrate that they have achieved the required prior knowledge and skills for admission through non-formal learning. RPL provides an alternative access route into a programme of learning for those who do not meet the formal entry requirements for admission. It also provides for the assessment of non-formal and informal learning activities. RPL will not normally be used to grant credit for formal modules but may be used to award exemption from formal modules presented in a qualification.

### 11.2 Credit Accumulation and Transfer

Credit Accumulation and Transfer refers to the recognition, for credit, of formal learning achieved by a student in an institution or on a qualification other than the one on which they wish to receive credit. It enables formal recognition and certification of learning achievement. It allows for articulation across the sub-frameworks of the NQF to facilitate lifelong learning, provide for the mobility of students, and enhance their chances of completing their qualifications. associated with the specific subjects to be recognised for exemption and/or inclusion, and the nature of the assessment used.

## 12. Programme Fees

Fees may vary on some campuses from the base fee below as there are economic and social variations in regions. An extensive bursary programme is in place. Additional fees are communicated to students well in advance.

<b>School of Commerce</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>
Bachelor of Commerce in Marketing	R88 400	R86 634	R51 000
Bachelor of Commerce in Accounting	R76 100	R70 000	R52 000
Higher Certificate in Business Administration	R69 900		
Higher Certificate in Accounting	R69 900		
Higher Certificate in Human Resource Management	R69 900		
Diploma in Marketing and Public Relations	R88 400	R86 634	R51 000
Occupational Certificate: Project Manager	R69 900		
<b>School of Environment, Leisure &amp; Education</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>
Diploma in Nature Management	R89 400	R86 634	R61 500
Higher Certificate in Nature Management	R69 900		
Diploma in Tourism Management	R88 400	R86 634	R84 000
Diploma in Hospitality Management	R88 400	R86 634	R69 000
Higher Certificate in Tourism and Hospitality	R69 900		
<b>School of Engineering, IT &amp; Design</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>
Occupational Qualification in Structural Steelwork	R89 400	R86 634	
Diploma in Electronic Engineering	R88 400	R86 634	R70 000
Diploma in Interactive Visual Communication and Branding	R89 400	R86 634	R65 000

Systems and Network Support Programme	R69 900		
Computer Programming and Web Development Programme	R69 900		
Microsoft 365 and Security Associate Programme	R69 900		
Azure Cloud and Cyber Security Programme	R69 900		
<b>School of Fitness, Sport &amp; Beauty</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>
Diploma in Sports Management	R89 400	R86 634	R69 500
Higher Certificate in Personal Training	R69 900		
Diploma in Somatology	R89 400	R86 634	R79 000
<b>School of Education</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>
Occupational Certificate: Early Childhood Development Practitioner	R69 900		